

**North Carolina Law Enforcement
Accreditation Network**

September 10, 1999
Salisbury Police Department

Minutes

The North Carolina Law Enforcement Accreditation Network was called to order at 10:00 a.m. on Friday, September 10, 1999 by President Brenda Matthews. Sue Wales introduced Chief Chris Herring who welcomed everyone to Salisbury. Lt. Mundy introduced Colonel Holden of the Highway Patrol. President Matthews introduced Eric Weaver from the Hillsborough Police Department and Mark Brooks from the Shelby Police Department. There were 22 agencies in attendance represented by 40 people. The agencies represented were:

Canton Police Department
Cary Police Department
Cumberland County Sheriff's Office
Durham Police Department
Durham County Sheriff's Office
Garner Police Department
Gaston County Police Department
Greensboro Police Department
Greenville Police Department
Henderson Police Department
Hillsborough Police Department
Kannapolis Police Department
New Bern Police Department
North Carolina Highway Patrol
North Carolina State Bureau of Investigation
Pit County Memorial Hospital Police Department
Salisbury Police Department
Shelby Police Department
UNC Chapel Hill Department of Public Safety
Wilmington Police Department
Wilson Police Department
Winston-Salem Police Department

Secretary Mike Robinson read the minutes from the May 14th meeting in Raleigh and the July 9th meeting in Winston Salem. Minor corrections were made and the minutes were approved.

Treasurer Rick Buchanan reported the current balance is 5256.85. The treasurer's report was approved as read.

Greensboro PD handed out directions to the next NCLEAN meeting and also gave out copies of their Public Notice for their upcoming On-Site.

Mike Robinson of Gaston County Police also handed out copies of their public notice for their upcoming On-Site. He also announced his transfer out of the accreditation unit and introduced his replacement Officer Rick Powers. Mike also discussed the NCLEAN web page and offered to continue to maintain the page. This suggestion was brought to a vote by President Matthews and was approved. Mike also thanked his mock team for a very thorough review.

BUSINESS MEETING

The following agencies were reported to be having an On-Site Assessment in September 1999:

Fayetteville P.D.
Greensboro P.D.
Gaston Co. P.D.

SueWales (Salisbury) reported on the Montreal CALEA meeting:

She advised that nothing new was brought out in the Standards and Review Committee. The new additional classes were well attended. Overall, the conference was attended. She advised that an officer from New Hampshire presented an excellent Use of Force lecture. State Accreditation Core Standards were discussed.

Mike Culler (Winston Salem PD) gave handouts of NCLEAN supporting documents.

Brenda Matthews discussed the need to reorder NCLEAN pins. A motion was made and seconded to purchase additional pins. The motion passed.

Steve Partlett will do a cost analysis breakdown for Self Assessment and the 14 new standards of the 4th edition at the next meeting.

Brenda Matthews announced that Burlington Police Department was reaccredited at the Monreal Meeting.

Mike Robinson discussed the interest in posting the minutes of NCLEAN meetings on the web site. There seemed to be a good deal of interest in this. Mike advised he would begin with the July minutes.

Brenda Matthews asked if anyone knew of any agencies interested in the accreditation process. It was stated that the North Carolina Alcohol Law Enforcement (ALE), the North Carolina Parks Service, and the King Police Department.

Up-coming meetings:

September 10, 1999: Salisbury P.D.
November 1999: Greensboro P.D.
February 2000: Burlington P.D.
April 2000: Open

Training:

Lt. Mundy of the NC Highway Patrol introduced Dr. Tom Grigg of the Highway Patrol who presented a very interesting lecture on Critical Incident Stress Debriefing. He explained that the program is basically officers helping officers. A critical incident stress debriefing is relatively easy and inexpensive to implement. Training is readily available from national organizations. The hardest part of implementation is to explain that there is really a need for this type of program. Dr Grigg stated that such a program is one visible means of a CEO showing support for the line officers. He also reviewed these important facts:

- 1) we as police often shoot our own wounded. We make the involved officer feel even more uneasy by our need to gain answers.
- 2) We, as police, are control freaks. Control implies that we do not deal well with vulnerability.

He also advised that it is extremely important to deal with the officer involved, not just the situation. Even the small things, if handled improperly, can start to build up and effect the officer's ability to function (at least happily) on the job. The more serious events can really have a great impact.

There being no further business, the meeting was adjourned by President Matthews at 11:45 am.

Respectfully Submitted,

Sgt. Mike Robinson
Gaston County Police